



CAPABILITY STATEMENT

ABN 63 086 620 644 | Electrical Contractors Licence 69003



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Our Company

> Why Springers Solar

Since 2002, we have been powering energy independence to Queensland homes and businesses by installing quality components with proven performance, backed by industry-leading warranties and dedicated after-sales support.

We are the experts in the unique challenges the Queensland climate produces, and ensure all our clients a comprehensively designed solar solution, unique to their business or home.

QLD

15,000+ installs



- No Subcontractors
- Award Winning
- Ongoing Support
- Unique Design
- 24 Years Experience
- Quality Components

Our Company

> Company Overview

Company Name: Springers Solar

ABN: 63 086 620 644

Date of Incorporation: 2002

Registered Business Address: 704 Gympie Rd, Lawnton QLD 4501

Postal Address: PO Box 5191, Brendale QLD 4500

Phone: 1300 105 470

Email: sales@springers.com.au

Website: www.springers.com.au

Electrical Contractors Licence: 69003

SAA Licences Design & Install Grid-Connected Photovoltaic Systems | Stand Alone Power Systems Design & Install¹ | Design & Install Battery Systems for Grid-Connected Solar PV²

Eddie Springer¹

Blake Fleming²

Darren Vardy²

Michael Springer

Sean Raats²

Brandon Shuart²

Simon Button²

Trent Rankin²

Michael Van Genderen²

Nathaniel Schmidt²

Andrew Fraser²

Dane Bartlett²

Paul Kelly^{1,2}

Brodie Litherland²

Jack Murphy²

Benjamin Cox²

Donald Muni²

Jeremiah Alimpulos

David Brown²

Jason Hoedemaeckers²

RPEQ Licence:

Thilanka Perera

Our Company

> Our Services



Commercial Solar

- Aid businesses in meeting renewable energy targets
- Electricity bill reduction guarantee
- RPEQ Engineering & submission of all Energex paperwork
- After-sales support & warranty servicing
- Energy storage & EV charging station options available

Residential Solar

- Electricity bill reduction guarantee
- Custom system design to meet individual energy goals
- After-sales support and warranty servicing
- Energy storage & EV charging station options available



Off-Grid / Battery Storage

- Eliminate electricity bills
- Aid in becoming energy independent and self-sufficient
- Power blackout protection
- Reliable energy source and solar components
- Ground mount options available

Our Company

> Our Services

After-Sales Service

In-house Support & Maintenance

Springers Solar offers comprehensive after-sales service for all our clients.

Ongoing support arrangements include but aren't limited to:

- **Call Outs**

We will respond to breakdowns and other faults requiring corrective maintenance within 72 hours. Springers Solar will bear rectification or replacement costs for the duration of the defects and liability and warranty period.

- **Maintenance Plans**

We will prepare and provide a maintenance contract to commence following the defects and liability period. Maintenance checks will be completed by Springers service electricians. Includes checks and reports:

- Solar panels are clean, secure, and free of defects
- No deteriorated parts
- Vents are debris-free
- Switches free from defects
- Electrical checks
- Confirming fittings and cables are secured
- Array output voltage & current

- Detailed report of system performance
- Inspection of IP ratings and water ingress
- Functional earthing
- Balance of system inspection

- **Direct Service Line**

Clients can connect with our service team via a direct phone line, email, or in-person meeting.



Our Company

> Our People

Springers Solar's 90+ in-house staff is structured into six divisions:

1. **Retail**
2. **Residential, commercial, and off-grid sales**
3. **Administration**
4. **Warehousing** - procures, stores, and allocates stock for all installations on-site at our Lawnton warehouse
5. **Installation** - comprised of 9 teams of 5-6 installers, of which two teams are battery and standalone power system specialists. Team leaders are CEC accredited. Our install teams are capable of completing between 200kW - 300kW of installed capacity per week. All installation staff are Springers Solar employees - we do not sub-contract our installations.
6. **After-sales servicing** - the dedicated service division is comprised of two service electricians, who are available for callouts within a 72 hour period. Our Service Manager is based at Lawnton and coordinates periodic services, rectifications, and warranty servicing for all Springers Solar customers.



Our Company

> Our People

Executive Team.



**JOE
SPRINGER
DIRECTOR**

As one of Springers Solar's founders, Joe has unmatched expertise in the solar industry and has soundly led the Springers Solar team through the ebbs and flows of the 'solarcoaster', as he affectionately calls it.

As Springer's stalwart who maintains our values and culture, Joe is constantly leading by example in his hands-on approach with clients.



**EDDIE
SPRINGER
DIRECTOR**

As a Director, Eddie has a hands-on approach when working with our clients and Springer's installation division.

Eddie works closely with both the client and Springer's in-house engineers and installers to ensure the installation is a seamless blend of exceptional workmanship, high component quality, system delivery, and aesthetic value.



**MICHAEL
SPRINGER
DIRECTOR**

As a Director, Michael has extensive experience in stakeholder management, operations coordination, and executive administration for the company.

Michael brings respected leadership to all divisions of Springers Solar, and imparts support and experience of best practice knowledge.

Your Project's Team.



SIMON BUTTON
PROJECT MANAGER

Simon provides expert technical guidance for both large commercial and off-grid projects. He has been an integral part of the Springers team since 2014.

Qualified Electrician | Electrical Work Licence



REBEKA BRUCE
ADMINISTRATOR

Rebeka manages Energen connections to ensure your system is compliant and registered on the network. She handles commencement communications. Rebeka has been with Springers since 2022.



LAURA BRETON
PROJECT ENGINEER

Laura efficiently orchestrates and monitors the advancement of large-scale projects. Laura joined the Springers projects team in 2023.

Bachelor of Environmental Engineering | Master of Environmental Engineering and Pollution Control | Diploma of Project Management



JONTY HOLMES
OPERATIONS MANAGER

Jonty seamlessly organises and schedules all commercial projects to ensure timely delivery and installation dates. Jonty joined Springers in 2015.



THILANKA PERERA
ELECTRICAL ENGINEER

Thilanka designs and develops small and large scale commercial solar systems to optimise energy efficiency. Thilanka has been a valued team member since 2018.

Bachelor of Electrical Engineering (Power Systems) | Dip Engineering (Electronic and Computers) | Registered Professional Engineer of QLD | Design Grid-Connected PV Systems



PAUL KELLY
LEAD ELECTRICIAN

Paul leads the commercial installation team with technical expertise and an eye for detail. Paul has been a proponent of high-quality installations since starting with Springers in 2011.

Qualified Electrician | Electrical Work Licence



RENATHA DU TOIT
ADMINISTRATOR

Renatha handles communications and compliance records throughout the project to ensure diligent control over regulations and standards.



PETULA LODEWYKE
SERVICE MANAGER

Petula monitors all our clients solar systems post-installation. Her team manages regular service inspections, warranty servicing, and distribution of Springer's in-house service electricians. Petula has been providing personable, reliable, and thorough service since joining the team in 2024.

Our Portfolio

> Our Case Studies

Featured Project

BRISBANE AIRPORT

Haines Pty Ltd

Springers Solar delivered a large-scale 1.2MW rooftop solar installation for one of QLD's most critical infrastructure environments. Contracted by Haines Pty Ltd, Springers was responsible for the end-to-end delivery of the project, including system design, engineering assessments, installation, commissioning, and compliance documentation.

Working within an active airport facility introduced strict safety, operational, and compliance requirements. Our team managed the complexity through detailed planning and coordination with stakeholders, ensuring all works met the necessary regulatory and site-specific standards. Springers also completed comprehensive RPEQ engineering assessments in-house, delivering structural and electrical engineering reports alongside the full suite of compliance documentation required for the project.

Given the scale of the installation, the project required extensive project management and coordination. The successful delivery demonstrates our ability to execute large-scale commercial solar projects in highly regulated environments.



System Capacity: **1.2MW**
Panels: **465W Canadian Solar**
Inverters: **Sungrow**

Our Portfolio

> Our Case Studies

Featured Project

Wide Bay Hospital

Springers Solar designed and installed a 232kW solar energy system for Wide Bay Hospital and Health Service, supporting the organisation's transition toward lower energy costs and improved sustainability across its facilities. The project involved a complex system design spanning three separate hospital buildings, requiring careful engineering to ensure the solar arrays operated as a coordinated system.

As the works were undertaken on critical healthcare infrastructure, the project required detailed planning and coordination with hospital stakeholders to minimise disruption to daily operations.

The site also presented engineering challenges due to existing rooftop equipment and infrastructure, which limited available installation areas. Springers Solar's specialised commercial design team worked alongside in-house RPEQ engineers to develop an optimised system layout that maximised usable roof space while meeting structural and compliance requirements.

The successful delivery of this project demonstrates Springers Solar's capability to implement complex commercial solar systems across multi-building facilities in highly sensitive operating environments.



System Capacity: **232kW**
Panels: **465W Canadian Solar**
Inverters: **Sungrow**

Our Portfolio

> Our Case Studies

Featured Project

St Josephs Nudgee College

Springers Solar delivered a 300kW commercial solar energy system for Nudgee College, helping the school significantly reduce its electricity consumption and improve its long-term energy sustainability. The system was designed to support the college's large energy demand while integrating seamlessly with the campus's existing electrical infrastructure.

Due to the scale and complexity of the campus, the solar installation was distributed across multiple network connection points, requiring careful system design and coordination to ensure performance and reliable integration with the site's electrical supply. Delivering the project within a strict timeframe required detailed planning and coordination by Springers Solar's commercial projects team.

The successful delivery of this project demonstrates Springers Solar's capability to execute large-scale commercial solar installations for educational institutions, managing complex electrical integration requirements while delivering a reliable solution that reduces operational energy costs for the college.



System Capacity: **300kW**
Panels: **465W Canadian Solar**
Inverters: **Sungrow**

Our Portfolio

> Our Case Studies

Featured Project

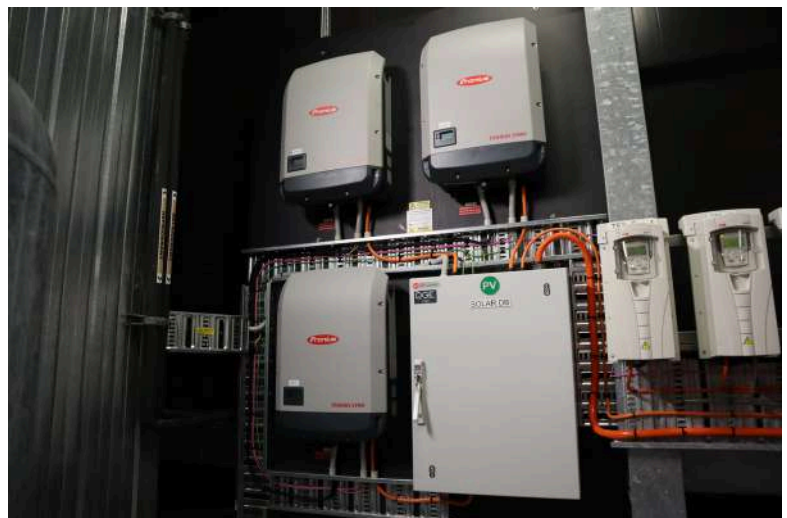
Australian Taxation Office

Springers Solar worked closely with JLL, the building management team for Brisbane's ATO Headquarters, and Clenergy to design and install a 67.6kW solar system for the high-rise's complicated concrete rooftop.

The project is a demonstration of careful and complex design planning due to a multitude of technical challenges and exceptional workmanship on a difficult site to access and work on.

Technical challenges included the building's height of 15 storeys, the concrete roof deck, and waterproofing requirements. It resulted in a design feat that included 1,284 holes to drill across the roof deck, carefully mapped around existing roof assets. The design and installation of the holes and brackets also upheld the integrity of the waterproof membrane warranty still held by the building.

The result was a beautifully executed system that proves complicated CBD properties are capable of reducing their carbon footprint and electricity bills with solar PV systems.



System Capacity: **67.6kW**
Panels: **400W Trina Solar**
Inverters: **Fronius**



Our Portfolio

> Trusted Partners & Accreditations



XENIA



Brisbane City Council



ADDITIONAL DETAILS

INSURANCES

WorkCover

Public Liability Insurance: \$20M

Professional Indemnity Insurance: \$2M

QUALITY ASSURANCE

We abide by the quality requirements of ISO 9001. It is applicable across all our QLD operations and full range of products and services. Quality assurance is achieved by ensuring the relevant quality project management processes are adhered to. All Springers Solar projects abide by but are not limited to the following list:

- AS/NZS 5033 Installation of photovoltaic (PV) arrays
- AS/NZS 3000 Electrical wiring rules
- AS 1768 Lightning protection
- AS/NZS 1170.2 Wind loads
- AS/NZS 4777.1 Grid connections of energy systems via inverters
- AS/NZS 4509 Stand alone power systems

TRAINING

Project team members have all received the following:

- Springers Solar WHS inductions and all have agreed to and understood company policies and procedures.
- Completion of QLD Construction Industry White Cards.
- Completion of Working at Heights courses, and all roof work is undertaken in accordance with course-instructed guidelines and site-specific safety plans.

Electrical work will be performed by licensed electricians only.

ADDITIONAL DETAILS

RISK MANAGEMENT

Where building and other regulations require specific controls, Springers Solar will ensure compliance with those requirements. In consultation with relevant persons, Springers Solar will undertake the following:

- Hazard identification
- Manage risk
- Evaluate risks (where required)
- Implement risk controls
- Review

A project-specific risk register will be created and maintained for each project. In accordance with procedure at daily Toolbox meetings, the installation team will review and address the risk register, updating it where necessary, to effectively minimise risks.

Springers Solar is committed to reducing the impact and severity of incidents in the workplace through an effective system of reporting and response to accidents and incidents.

Springers Solar will identify and record all WHS incidents, whether or not these cause injury or damage, to ensure potential for harm is minimised and to prevent re-occurrence.

ENVIRONMENTAL MANAGEMENT

The promotion and maintenance of environmental safety and awareness is a key target of Springers Solar. Every employee is responsible for contributing to the environmental responsibility of the Company and work together carry out their duties in an environmentally responsible and safe manner. Springers Solar complies with all local, state, and federal laws and regulations on:

- Disposing of hazardous waste, trade waste, and waste water
- Safe handling, storage, and transport of hazardous waste and dangerous goods
- Noise
- Land use
- Air pollution and carbon emissions

Thank You

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SPRINGERS
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